



**Edward  
D. Jones & Co.**

Rex Ennis Jr.  
Investment Representative

October 25, 1994

To Whom It May Concern:

During the past ten years, I have had the distinct pleasure of having Bob Allen work for me at Fairfield Bay, Arkansas, during two separate time periods while I was Executive Vice-President and General Manager.

In my association with Bob, he was an integral part of our communications department as Editor of our newspaper. His work was exemplary. He produced timely, accurate, and insightful weekly editions of the Fairfield Bay News.

His writing skills are sharply honed. He is dedicated. Bob's approach to his job can be characterized as truly professional. I wish him my very best as he seeks new frontiers.

Sincerely,

A handwritten signature in cursive script that reads "Rex Ennis".

Rex Ennis