



SHADOW RIDGE VILLAS
& CONFERENCE CENTER

FAIRFIELD BAY, ARKANSAS

To Whom It May Concern:

It has been my pleasure to know and work with Bob Allen over the past six years at Fairfield Bay.

During this period, he has contributed greatly to the effort of this community to continue its growth and prosperity as a resort and retirement community. His spirit of cooperation as a team player has been unwavering.

Bob's many talents for marketing, public relations, promotions and communications have provided a rich background from which many of us have benefited. He further has a rare acumen for people that has placed him in good stead with the residents of Fairfield Bay as well as his peers and co-workers.

I highly recommend Bob for any position where his talent, personality and people skills are necessary.

I will be more than happy to discuss Bob's qualifications to greater extent should you so desire.

Sincerely,

David Maier
President, CHA, CHME